



HEALTH AND SAFETY POLICY

Buxton Civic Association Ltd (BCA) is committed to looking after the health and safety of its employees, volunteers and everyone working at or visiting our premises.

At Poole's Cavern & Buxton Country Park health and safety is important to us all. BCA will comply with health and safety legislation and where possible meet best practice and quality assured standards. To achieve this we will:

- Minimize health and safety risks by identifying the hazards, assessing risks and managing them,
- Provide the appropriate information, health and safety procedures, safe working practices, instruction, training, personal protection equipment, and supervision necessary to safeguard the health and safety of our employees/volunteers and others,
- Maintain our premises and working areas in a safe condition,
- Comply with health and safety legislation and industry good practice/codes of practice,
- Require our employees, volunteers and those working for us to co-operate fully and comply with our health and safety requirements and programmes, report and record any potential issues, concerns, incidents, near misses and familiarize themselves with any health and safety information relating to their work,
- Consult our employees on health and safety matters,
- Provide the resources and equipment to enable our employees/volunteers to carry out their tasks in a safe manner.
- Regularly review our health and safety procedures, risk assessments, emergency procedures, training requirements and maintain good records.

Any issues relating to health and safety matters should be brought to the attention of our Manager of Poole's Cavern & Buxton Country Park.

Guidance on our health and safety is provided in more detail in the health and safety manual and relevant health and safety procedures. Our Health & Safety Policy and requirements will be brought to the attention of our employees, volunteers, contractors and those visiting our premises.

Approved by
Board of Directors
Buxton Civic Association Ltd

25th September 2018